

**HEALTH AND SAFETY POLICY**

**EVERYONE HAS THE RIGHT TO A SAFE AND HEALTHY WORKPLACE**

**ZERO INCIDENTS IS OUR OBJECTIVE**

To achieve this objective, this statement of policy and the accompanying Health and Safety Standards and Guidelines (Appendix 1, Safety Manual) must influence all our daily activities and decisions, including those to do with the selection of resources and information, the design and operation of working systems, and the design delivery of products and services. The challenge of implementation into effective practice must be supported by communications and the promotion of competence enabling everyone to make a responsible and informed contribution to the zero incidents objective. Everyone at every work site must be fully committed in this effort to attain the desired health and safety performance.

**ENERGOLD therefore commits to:**

1. Implement the company wide Health and Safety Program Standards.
2. Provide the necessary resources to satisfy the requirements of the Standards.
3. Measure performance against these Standards.
4. Clearly identify accountability for Health and Safety.


**Everyone in our workplaces commit to actively participate in the Health and Safety program by:**

1. Taking a moment at the start of each day to think about their safety and the safety of their coworkers.
2. Working in compliance with established work procedures.
3. Recognizing hazards and striving to minimize the risks associated with these hazards.
4. Asking for guidance or information if there is any uncertainty.
5. Assisting in the search for better ways of doing things.
6. Demonstrating leadership by setting a good example.

Visible and active leadership by all is required to maintain the Focus of the Health and Safety Program performance.

This Policy will be reviewed annually to monitor its effectiveness and to ensure that it reflects changing needs and circumstances.

Signed:



FREDERICK W. DAVIDSON  
PRESIDENT & CEO

Date:

July 15, 2019